

Our safety success is due to being behavior based in our coaching, training and discipline. We set expectations and train employees to meet standards that often exceed industry standards. We eliminate risky behaviors and also risk takers.

Our safety metrics are proof of our model and our commitment to managing the risks, in an industry rated fifth for hazardous jobs in the county. The Waste Connections safety culture has been developed through effective tools with continuous improvements and raising the bar to the next level.

SOME TOOLS INCLUDE-

Hiring aces

Servant Leadership

Drive cams in all equipment- helps with bad habits

Target 4 investigations- the four most common accidents. Backing, intersections, rollovers and rear collisions.

Positive Recognition

In cab route observations/ safe observations +conversations: state what you saw, ask for answers

Target districts audits- District with bad track records

Safety 24/7 training

Smith System's training. The five keys: 1) Aim high in steering. 2) Get the big picture. 3) Keep eyes moving. 4) Leave yourself an out. 5) Make sure they see you.

Devise safety plan for each district.

There are many changes currently affecting our industry. Automation and equipment has changed the Industrial athlete historical standards and have opened doors for many great drivers, including many Women.

Safety is not just a department dealing lagging information but requires proactive focus by the leadership from assessment of hazards- before they happen.